

Foodservice Operators 2003 National Conference.

Nation's Restaurant News and Coca-Cola North America established the national PAPA awards to honor multi-unit chains for excellence in employee recognition, retention and recruitment. Monical's President Harry Bond received the PAPA award for retention.

For the past 14 months, Monical's achieved 0 percent turnover for restaurant general managers, team leaders, regional trainers, and support center coordinators. Very few companies can boast of the same accomplishment. Monical's attributes their low turnover rate to several company incentives such as: evaluation of restaurant management at least once a year; all restaurant management and support staff team members receive the same health insurance and profit sharing benefits as the president of the company; the company's policy of a flexible scheduling strategy; and a 50 percent discount on Monical's meals for employees.

Monical's also values their employees who also have families. The majority of management personnel work between 42–45 hours per week and are eligible for two weekend days off per calendar month so their managers are able to enjoy an active and productive family life as well as a life at work. Monical's also encourages their employees to bring their children to work for the day. This allows the children to see where their parents work and have a day of fun working in a restaurant or office.

Mr. Speaker, I urge this body to identify and recognize other companies in their own districts whose actions have so greatly benefitted and strengthened America's families and communities.

STATE UNIVERSITY OF NEW
YORK, ONEONTA COLLEGE NCAA
WOMEN'S SOCCER CHAMPS

HON. SHERWOOD BOEHLERT

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Monday, December 8, 2003

Mr. BOEHLERT. Mr. Speaker, I would like to take this opportunity to congratulate the State University of New York College at Oneonta women's soccer team for their come-from-behind, emotional victory to win their first ever NCAA National Championship on November 11, 2003.

The tying goal scored in the final seconds of regulation will forever remain a great moment in Red Dragon history. It will also remain a vivid moment of victory of each one of the team's members—for without their collective talent and dedication, it would not have been possible.

Head Coach Tracey Ranieri deserves special praise for leading this fine group of student athletes to the highest possible achievement in women's Division III soccer. Through Coach Ranieri's leadership these young ladies have proven that hard work and dedication on the practice field and in the classroom can produce champions on the playing field and in academics.

I take great pride in representing the State University of New York College at Oneonta. What I find truly special is while the opponent in the National Championship Game, The Uni-

versity of Chicago, boasted a lineup that featured players from across the country; Oneonta's roster was almost completely comprised of New Yorkers. What pride they bring not only Oneonta, but to the entire State of New York.

The 2003 Oneonta Women's Soccer team: Amanda LaPolla of New Hartford, NY; Jami Leibering of Kendall Park, NJ; Laura Morcone of Mechanicville, NY; Holly Bisbee of Burnt Hills, NY; Patricia DiMichele of Centereach, NY; Alissa Karcz of S. Huntington, NY; Kelly Stevens of Rochester, NY; Cassie Perino of Patchogue, NY; Sanada Mujanovic of Centereach, NY; Patricia Jeager of Baldwin, NY; Liz Fermia of Rochester, NY; Leslie Small of Clifton Park, NY; Rose Velan of Stamford, NY; Brooke Davis of Grand Gorge, NY; Sarah Tauber of Valley Stream, NY; Cristina Gaspar of New Rochelle, NY; Alex Desousa of Blauvelt, NY; Candance Grosser of Levittown, NY; Meghan Putnam of Syracuse, NY; Colleen Wolbert of Rotterdam, NY; Corinne Tisei of New Hyde Park, NY; and Brittany Gates of Syracuse, NY.

DEDICATING H.R. 3139, THE YOUTH WORKER PROTECTION ACT TO THE MEMORY OF ADAM CAREY

HON. TOM LANTOS

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Monday, December 8, 2003

Mr. LANTOS. Mr. Speaker, according to the National Institute for Occupational Safety and Health (NIOSH) an average of 230,000 teenagers are injured on the job each year and even more shocking is the fact that an average of 67 teen workers die each year from injuries sustained while on the job. That means a teen worker dies from work related injuries in this country every 5 days.

These are horrific statistics, and I believe that Congress must enact legislation to prevent these unnecessary deaths. The grave nature of these unfortunate accidents is made clearer when given a human face. While I was preparing this legislation, I discovered the story of Adam Carey, a 16 year-old boy who died while working on a golf course in Massachusetts. Adam's death was the result of an accident while he was driving a golf cart between the clubhouse and the driving range. Under Massachusetts state law, youths Adam's age were prohibited from driving golf carts.

I was honored to stand by Adam's mother, Maggie Carey when I introduced H.R. 3139, the Youth Worker Protection Act, to modernize our nation's child labor laws. Among other things, the Youth Worker Protection Act would increase the penalties for employers who violate laws designed to protect children.

I am proud to dedicate this legislation to her son's memory and I ask that her poignant story be included in the CONGRESSIONAL RECORD so that my colleagues can humanize statistics of young workers who die from injuries suffered on the job once every 5 days.

STATEMENT OF MAGGIE CAREY

Good Morning. I'd like to begin by telling you a little bit about myself, my family, and what has brought me here today. Again, my name is Maggie Carey. I am from Beverly, Massachusetts, a small city on the north

shore of Boston. I have worked as an Obstetrical Register Nurse, with my focus being Labor and Delivery, for over 30 years. My husband Richard works in maintenance and grounds keeping for a local hotel chain. We have been married for 30 years and were the proud parents of 3 beautiful children. Our oldest daughter Robin is 28 years old and has met the challenge of Downs Syndrome, Leukemia and open-heart surgery. Our son Jonathan who will be 27 in November has had open-heart surgery as a child as well, now works successfully in the computer software field in California. Our youngest son Adam would have been 19 this past March.

Through the years as parents, one of our roles was to teach our children the importance of responsibility for themselves and as part of a community. We hoped to show them through example, what that means and how to achieve it. In that way they would become successful, productive, and ethical young adults.

We began at an early age encouraging them to have their own paper routes. Even our daughter Robin was able to have one with our assistance. As they got older, we encouraged them to have part time jobs after school, on weekends and during summer vacations. Our daughter as a volunteer would come to work with me on weekends and collate blank charts to be used when new patients arrived. My son Jonathan worked as a bagger and cashier at a local grocery store. We continued to teach them the value of a dollar, how to earn it, save it, and manage it appropriately. Little did we know that by trying to teach these important values it would cost us dearly.

In August of 2000, our then 16-year-old son Adam began working at a local country club as a bag room attendant. On September 16, 2000, only 3½ weeks later, his life would come to an end while working at a job that seemed so perfect for him. Adam loved golf, people and being outdoors. He was driving a golf cart as part of the job. He was using the cart to retrieve golf balls, wash them, and return them to the golf barn. He had been in the pro shop just prior to the accident and we were told that when he got back on the cart he hit a deck that was only about 10 feet away. On impact Adam's heart was ruptured. Supposedly no one witnessed the accident even though it was the busiest day of the season at the club and it was right near the practice green, so exactly what happened is unknown.

What we do know is the devastating effect that the loss of our son has had on our entire family. What we also know is that child labor laws had been violated and continues to be violated every day in our country. Approximately 20 or so violations were found that day alone. Most importantly the one affecting Adam under Massachusetts General Laws, which prohibits anyone under the age of 18 from operating any type of motor vehicle of any description while employed.

Many people and agencies investigated the accident, but the only action taken against the employer was a \$1000 fine by OSHA for having failed to report the accident within 8 hours. The Attorney Generals Office opted not to pursue any action, because the only avenue they have is through the criminal courts. They rarely prosecute unless the company is guilty of grossly repetitive behavior. Supposedly this was the employer's first offense, but in reality it was the only time they were caught. Even though the law is clear, it has become acceptable practice for teens to operate these carts for many years now due to non-enforcement. Since when can a death not be considered serious enough to pursue charges? So, is it the second, third or one-hundredth death they may pay attention to.